



# Safix Hutech Private Limited

The New Generation Search

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## Company Profile



# Preface

Safix Hutech is a fast growing HR Solutions company, founded in 2013. Our mission is to achieve maximum level of Customer Satisfaction thereby acquiring considerable business. We create unique values by providing our innovative solutions to both IT and Non IT companies. At present Safix Hutech is serving 80+ clients across India.

By understanding that the Human capital is the most valuable asset, our utmost goal is giving better solution to our clients in recruiting right employees. Our enhanced search facility and high end assessment tools enable our recruiters in providing superior solutions to our clients in their complex needs.





# We stand Unique !

Most of the companies believe in the size and age of their recruitment consultant. While every hiring manager is concentrating on their talent picks, the behavioral pattern which is also equally important, is being kept unnoticed. The evolving technology enables the talent search easy even though the talent pool is considerably huge and complicated. But retention of an employee is becoming a challenge now for every employer. Emerging digital civilization creates complex situation in assessing human behavior.

We do help our clients to read their recruit's behavioral pattern through our State-Of-The-Art assessment tools. We provide this priceless service to our precious clients thereby we keep your expense minimal.

We also give solution to identify the potential employees from the existing team and to skill up the non-performing employees. We, with our innovation and dedication, create value to our clients.

**That is why we stand unique!**

# Service Portfolio

- **End to End Recruitment Service**

We work closely with client's requirements (IT & Non IT) and source the right candidates by using psychometric and other robust tests before they joining our clients.

- **Human Assessments and Development**

To improve the employee performance we do assessment with our state of the art assessment tools and provide Corrective actions Trainings based on the assessment report.

- **RPO**

We manage the entire recruiting/hiring process from job profiling through the on-boarding of the new hire, including staff, technology, method and reporting.

- **Contract staffing**





# Process Model (Recruitment)

## Receipt & Understanding the requirement

We understand the requirements thoroughly preferably from the Hiring Manager before start searching

## Sourcing profiles

A well trained recruiter is assigned to search the matching profiles from our databases, Social media network, Head hunting, referrals or by any other mean.

## 3 Level screening (Telephonic)

Before sharing the resumes to clients, we do 3 Level Screening to enhance the quality of resumes and to reduce the candidate drops

### Level 1 (Recruiter)

- Need analysis – to read interest level

- Technical assessment – to meet the technical requirement

- Communication test – to check communication skills

### Level 2- Team Leader

- Re-verification of recruiter screening

- Attitude reading

### Level 3 - Recruitment manager

- Psychometric reading - to measure skills and knowledge, abilities, attitude, personality traits and educational achievement



# Our Strength

**Our Employees** – Our employees are our asset. A team of highly skilled recruiters and well experienced managers enable us to take up any challenge

**Sourcing Facility** – Our out-of-the-Box searching facility helps us to find out the right candidate within 36 hrs

**Value Addition** – Our employee assessment techniques enable us to read attitudes and psychometric qualities of recruits to ensure the longevity of employment thereby minimal expense

**Extended Service** – Employee Assistance Program is an extended service through our professional Assessment Tool to indentify and enhance employee performance.



# Employee Assistance Program

We offer Assessment / counselling and support for individual employees to effectively deal with various challenges and stressors arising out of work place pressures leading to low performance scale at work. Our expertise can help the project managers and team leaders to identify root causes of ineffective performance of the team members.

- Identify the Environmental Stressors and ways to deal with them
- Acknowledge the Sources Affecting their Relationships at work
- Create Self-Awareness and Develop Positive Self-Talk
- Cultivate Self Respect and Respect for others
- Differentiate Effective Behaviours from Ineffective Behaviours
- Identify Intra-Personal and Interpersonal Issues



# Training and Development for Professionals

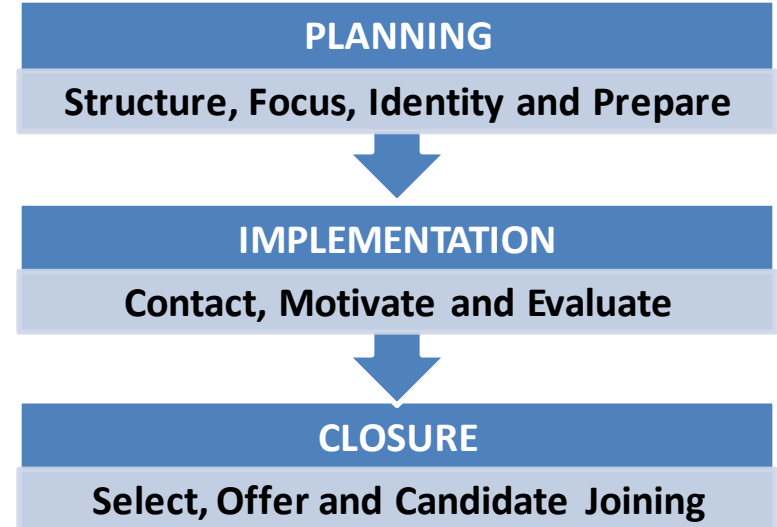
These programs aim to empower the participants in their search for healthy choices in order to support their desire to foster productive and rewarding relationships within the organization and beyond. The modules of the training sessions are designed in Consultation with the core team within the organization based on the following steps.

- Need Analysis
- Designing the Program
- Presentation of the Road-Map to the Core Team
- Execution
- Focused Follow Up





At Safix Hutech, we follow a carefully structured recruitment and selection process, which starts right from understanding the clients' needs and functions all the way to follow-ups with both clients and candidates postrecruitment





# Mission - Vision

## Mission Statement

Achieve maximum level of customer satisfaction by understanding the correct needs and fulfilling them in innovative ways, on time and quality service through dedicated employees.

## Vision statement

Attain the first place globally by evolving through human technology and enlarge the business to every aspect of contemporary human needs in the near future along with evolving requirements and technologies



# Strategies

## **Our Focus**

Meeting the customer needs through Dedication, Innovation and Smart service

## **Our Insight**

Create a value to customers by providing professional service to accomplish the correct customer needs in time.

## **Our Creativity**

Innovative methods to enhance the level of customer satisfaction and to achieve the maximum Human Asset value

Developing coherent vision and Converging Technologies in Improving Human Performance

Exhibiting the talents of our candidates to enhance their performance towards life

## **Our Strength**

Expertise in new methods to eliminate the nonconformity and increased service value

## **Our Goal**

Acquire market by achieving customer satisfaction and providing Zero defect service.



# Core Values

## **Our Commitment**

Our customers are our pride. We create value to our customers to delight them

## **Our Performance**

We work on continuous improvements in all our services to satisfy our customers and to sustain in the market as a leader.

## **Communication**

We constantly collect feedbacks through our communication portal to improve our service quality from everyone engaged with us.

## **Market Leader**

We are best in the business always. Satisfying the expectations of our customers and our excellence in service holds us on top forever.

# Clientele



Safix Hutech Pvt. Ltd.  
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**Thank You**

